Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 01/01/2025

Capital Blue Cross¹ Gold Performance PPO 1800/0/25

Coverage For: Individual and Family | **Plan Type:** Performance PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>https://www.capbluecross.com/sbcsia</u> or call 1-800-730-7219. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-730-7219 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,800/Individual, \$3,600/Family <u>preferred in-network</u> <u>providers;</u> \$4,000/Individual, \$8,000/Family <u>non-preferred in-</u> <u>network providers;</u> \$5,000/Individual, \$10,000/Family <u>out-of-network</u> <u>providers.</u> <u>Deductible</u> applies to most services, including <u>prescription drugs</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Professional services with copays, in-network preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	Yes. \$75 for pediatric dental. There are no other specific <u>deductibles</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$8,550 Individual / \$17,100 Family; for <u>out-of-network providers</u> \$10,000 Individual / \$20,000/Family. Combined <u>out-of-pocket limit</u> for <u>network</u> medical and <u>prescription drug</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capitalbluecross.com or call 1-800-730-7219.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event				Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$50 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	50% coinsurance	None
If you visit a health care provider's office	<u>Specialist</u> visit	\$50 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	50% coinsurance	None
or clinic	Preventive care/screening/immuni zation	No Charge	No Charge	50% coinsurance	Deductible does not apply to services at <u>in-network providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge for Facility Owned labs, No Charge for Independent Labs and No Charge for tests. No Charge for outpatient radiology.	30% <u>coinsurance</u> for Facility Owned labs, 30% <u>coinsurance</u> for Independent Labs and 30% <u>coinsurance</u> for tests. 30% <u>coinsurance</u> for outpatient radiology.	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No Charge	30% <u>coinsurance</u> 50% <u>coinsurance</u>		*See <u>preauthorization</u> schedule attached to your plan document.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available	Generic drugs	25% coinsurance/prescrip \$25 copayment/prescriptic	on, <u>Deductible</u> does not app tion, <u>Deductible</u> does not ap on, <u>Deductible</u> does not app tion, <u>Deductible</u> does not ap	\$250 maximum copayment(retail); \$500 maximum copayment(home delivery) for non-preferred generic. Covers up to a 30-day supply (retail) 90-day supply (home delivery).	
	Preferred brand drugs	\$25 <u>copayment</u> /prescriptic \$63 <u>copayment</u> /prescriptic		Covers up to a 30-day supply (retail) 90-day supply (home delivery).	
by calling 1-800-730-7219	Non Preferred brand drugs	\$75 <u>copayment</u> /prescriptic \$188 <u>copayment</u> /prescript		Covers up to a 30-day supply (retail) 90-day supply (home delivery).	
	Specialty drugs	40% coinsurance/prescrip	Prescription written for up to 30 days		

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common Medical Event	Services You May Need	Preferred In-network Provider (You will pay the least)	Non-Preferred In- network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	40% <u>coinsurance</u> /prescription non-preferred (generic) 40% <u>coinsurance</u> /prescription preferred and 40% <u>coinsurance</u> /prescription non-preferred (brand)		supply. / \$800 maximum <u>copayment</u> /prescription preferred and \$1,000 maximum <u>copayment</u> /prescription non-preferred (generic) / \$800 maximum <u>copayment</u> /prescription preferred and \$1,000 maximum <u>copayment</u> /prescription non-preferred (brand)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge Acute Care Hospital and No Charge Ambulatory Surgical Center	30% <u>coinsurance</u> Acute Care Hospital and 30% <u>coinsurance</u> Ambulatory Surgical Center	50% coinsurance	No coverage for services at <u>out-of-</u> <u>network</u> ambulatory surgical facilities
	Physician/surgeon fees	No Charge	30% coinsurance	50% coinsurance	*See <u>preauthorization</u> schedule attached to your plan document.
	Emergency room care	\$200 <u>copayment</u> /Visit	\$200 <u>copayment</u> /Visit	\$200 <u>copayment</u> /Visit	Copayment waived if admitted inpatient.
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	No Charge	None
	<u>Urgent care</u>	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	None
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	30% coinsurance	50% coinsurance	*See <u>preauthorization</u> schedule attached to your plan document.
stay	Physician/surgeon fees	No Charge	30% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Outpatient office visits: \$25 <u>copayment</u> /Visit, <u>Deductible</u> does not apply ; all other outpatient services: No Charge	Outpatient office visits: \$25 <u>copayment</u> /Visit, <u>Deductible</u> does not apply ; all other outpatient services: No Charge	50% <u>coinsurance</u>	None
	Inpatient services	No Charge	No Charge	50% coinsurance	None
If you are pregnant	Office visits	\$50 <u>copayment</u> /Visit,	\$75 <u>copayment</u> /Visit,	50% coinsurance	Depending on the type of services, a

Common Medical Event	Services You May Need	Preferred In-network Provider (You will pay the least)	Non-Preferred In- network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Deductible does not apply	Deductible does not apply		<u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply.
	Childbirth/delivery professional services	No Charge	30% coinsurance	50% coinsurance	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply.
	Childbirth/delivery facility services	No Charge	30% coinsurance	50% coinsurance	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply.
	Home health care	No Charge	30% coinsurance	50% coinsurance	60 visits limit per benefit period. (Visit limits not applicable to mental health care and substance use disorder services.) *See <u>preauthorization</u> schedule attached to your plan document.
If you need help recovering or have other special health needs	Rehabilitation services	\$50 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	50% coinsurance	Visit limits per benefit period: 30 visits combined for physical and occupational therapy; 30 visits for speech therapy. (Visit limits not applicable to mental health care and substance use disorder services.)
	Habilitation services	\$50 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	\$75 <u>copayment</u> /Visit, <u>Deductible</u> does not apply	50% coinsurance	Visit limits per benefit period: 30 visits combined for physical and occupational therapy; 30 visits for speech therapy. (Visit limits not applicable to mental health care and substance use disorder services.)
	Skilled nursing care	No Charge	30% coinsurance	50% coinsurance	120 day limit per benefit period. (Limit not applicable to mental health care and substance use disorder services.)
	Durable medical	No Charge	30% coinsurance	Not Covered	*See preauthorization schedule

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

			What You Will Pay				
Common Medical Event	Services You May Need	Preferred In-network Provider (You will pay the least)	Non-Preferred In- network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	equipment				attached to your plan document.		
	Hospice services	No Charge 30% coinsurance 5		50% coinsurance	None		
If your child needs dental or eye care	Children's eye exam	No Charge		Balance of retail charge after \$32 allowance	One exam and one pair of glasses once every 12 months based on last date of service.		
	Children's glasses	No Charge for standard frames and lenses. See plan document for non-standard frame benefits.				Balance of retail charge after frames and lens allowance. See <u>plan</u> document.	One exam and one pair of glasses once every 12 months based on last date of service.
	Children's dental check-up	No Charge		20% coinsurance	Deductible does not apply		

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other excluded services.)						
• Abortion (except in cases of rape, incest, or when the life of the mother is endangered)	Hearing aids	 Routine foot care (unless medically necessary) 				
Bariatric surgery	Long-term care	 Weight loss programs 				
Cosmetic Surgery	Private-duty nursing					
Dental care (Adult)	Routine eye care (Adult)					
Other Covered Services (Limitations may apply to the	se services. This isn't a complete list. P	Please see your <u>plan</u> document.)				
Acupuncture	Infertility treatment					
Chiropractic care	• Non-emergency care when traveling of	putside the U.S.				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> or the Pennsylvania Insurance Department at 1-877-881-6388. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Pennsylvania Insurance Department at 1-877-881-6388.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Specialist copayment\$50Specialist copayment\$50Specialist copaymentHospital (facility) coinsurance0%Hospital (facility) coinsurance0%Hospital (facility) coinsuranceOther coinsurance0%Other coinsurance0%Hospital (facility) coinsuranceThis EXAMPLE event includes services like:This EXAMPLE event includes services like:0%This EXAMPLE event includes services like:Specialist office visits (prenatal care)This EXAMPLE event includes servicesThis EXAMPLE event includes services like:Childbirth/Delivery Professional ServicesPrimary care physician office visits (including disease education)This EXAMPLE event includes services like:Diagnostic tests (ultrasounds and blood work)Prescription drugsDurable medical equipment (crutches) Rehabilitation services (physical therapy)	Peg is Having a Baby (9 months of in-network pre-natal care and a delivery)	nospital	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
Specialist office visits (prenatal care)Primary care physician office visits (including disease education)Emergency room care (including medical supplies)Childbirth/Delivery Professional Serviceseducation)Diagnostic tests (<i>blood work</i>)Diagnostic tests (<i>x-ray</i>)Childbirth/Delivery Facility ServicesDiagnostic tests (<i>blood work</i>)Durable medical equipment (<i>crutches</i>)Diagnostic tests (<i>ultrasounds and blood work</i>)Prescription drugsRehabilitation services (<i>physical therapy</i>)	 Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> 	\$50 0%	 Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> 	\$50 0%	 Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> 	\$1,800 \$50 0% 0%
Specialist visit (anestnesia) Durable medical equipment (glucose meter)	Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services		Primary care physician office visits (<i>includi</i> <i>education</i>) Diagnostic tests (<i>blood work</i>)	ing disease	Emergency room care <i>(including medical s</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i>	-

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,800	Deductibles	\$1,800	Deductibles	\$1,800
Copayments	\$60	Copayments	\$800	Copayments	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$1,860	The total Joe would pay is	\$2,600	The total Mia would pay is	\$2,200

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Capital Blue Cross PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001 CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员 · 请拨电话 800.962.2242 (TTY: 711). Dé nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

ដើម្បីនិយាយជាមួយអ្នកបកប្រែផ្ទាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800.962.2242 (TTY: 711)

Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).

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