Capital BLUE

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Benefit Highlights PPO Plan Easton Area School District

THIS IS NOT A CONTRACT. This information highlights some of the benefits available through this program and is NOT intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Certificate of Coverage (COC). Refer to your COC for benefit details.

SUMMARY OF COST OUTDI	NC	Amounts Members	Are Responsible For:
SUMMARY OF COST-SHARI	NG	Participating Providers	Non-Participating Providers
Deductible (per benefit period)		\$250 per member \$750 per family	\$500 per member \$1,500 per family
Copayments		+····	+ ·, · · · · · · · · · · · · · · ·
Office Visits (performed by a Family Practitioner, General Practitioner, Internist, Pediatrician, Preventive Medicine specialist, or participating Retail Clinic)		\$30 copayment per visit	20% coinsurance
Specialist Office Visit		\$30 copayment per visit	20% coinsurance
Emergency Room		\$35 copayment per	visit, waived if admitted
Urgent Care		\$35 copayment per visit	
Inpatient (Per Admission)		Not Applicable	50% coinsurance
Outpatient Surgery Copayment (facility)		Not Applicable	50% coinsurance
Coinsurance		Not Applicable	20% coinsurance
Out-of-Pocket Maximum (includes Deductible, Copayments and Coinsurance for		· · ·	
Medical (including ER), and Prescription Drug for Participating Providers only).		\$1,250 per member \$3,750 per family	\$2,000 per member \$6,000 per family
SUMMARY OF BENEFITS	Limits and Maximums	Amounts Members Participating Providers	Are Responsible For: Non-Participating Providers
PREVENTIVE CA		with Preventive Health Guidelines and P	
Preventive Care Services			
Pediatric Preventive Care		Covered in full, waive deductible	20% coinsurance after deductible
Adult Preventive Care		Covered in full, waive deductible	20% coinsurance after deductible
Immunizations		Covered in full, waive deductible	20% coinsurance, waive deductible
Mammograms			
Screening Mammogram	One per benefit period	Covered in full, waive deductible	20% coinsurance, waive deductibl
Diagnostic Mammogram		Covered in full after deductible	20% coinsurance after deductible
Gynecological Services			
Screening Gynecological Exam & Pap Sme	ear One per benefit period	Covered in full, waive deductible	20% coinsurance, waive deductible
		ER BENEFIT PERIOD DED	
Acute Care Hospital Room & Board		Covered in full after deductible	50% coinsurance after deductible
Acute Inpatient Rehabilitation		Covered in full after deductible	50% coinsurance after deductible
Skilled Nursing Facility		Covered in full after deductible	50% coinsurance after deductible
Surgery			
Surgical Procedure & Anesthesia		Covered in full after deductible	20% coinsurance after deductible
Maternity Services and Newborn Care		Covered in full after deductible	20% coinsurance after deductible
Diagnostic Services			
Radiology		Covered in full after deductible	20% coinsurance after deductible
Laboratory		Covered in full after deductible	20% coinsurance after deductible
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Medical tests		Covered in full after deductible	20% coinsurance after deductible
Outpatient Surgery		Covered in full after deductible	20% coinsurance after deductible
Outpatient Therapy Services	00 minite /h an a fit mania d	Or a sum on the analise	
Physical Medicine	30 visits/benefit period	Copayment applies	20% coinsurance after deductible
Occupational Therapy Speech Therapy	30 visits/benefit period 30 visits/benefit period	Copayment applies Copayment applies	20% coinsurance after deductible 20% coinsurance after deductible
Speech Therapy Pospiratory Therapy	30 VISIts/berlent period	Copayment applies	20% coinsurance after deductible
Respiratory Therapy Manipulation Therapy	20 visits/benefit period	Copayment applies	20% coinsurance after deductible
			, waive deductible
Emergency Services			pplies, waived if admitted inpatient
Mental Health Care Services Inpatient Services 	30 days/benefit period	Covered in full after deductible	50% coinsurance after deductible
Outpatient Services	60 visits/benefit period	Copayment applies	50% coinsurance after deductible
Substance Abuse Services Rehabilitation – Inpatient	30 days/benefit period; 90 days/lifetime	Covered in full after deductible	Not Covered
Rehabilitation – Outpatient	30 visits/benefit period; 120 visits/lifetime	Covered in full after deductible	Not Covered
Home Health Care Services	90 visits/benefit period	Covered in full after deductible	20% coinsurance after deductible
Durable Medical Equipment (DME)		Covered in full after deductible	20% coinsurance after deductible
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Prosthetic Appliances		Covered in full after deductible	20% coinsurance after deductible

Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital BlueCross. Independent licensee of the BlueCross BlueShield Association. Communications issued by Capital BlueCross in its capacity as administrator of programs and provider relations for all companies.

SUMMARY OF BENEFITS	Amounts Members Are Responsible For:			
PRESCRIPTION DRUG DEDUCTIBLE Per benefit period*	\$100 per member \$100 per family			
	Retail Pharmacy (up to a 30-day supply)	Mail Service Pharmacy (up to a 90-day supply)	Specialty Pharmacy (up to a 30-day supply)	
PRESCRIPTION DRUG TIER	BENEFIT			
Generic Preferred Prescription Drugs	\$10 copayment	\$20 copayment	\$100 copayment	
Generic Non-Preferred Prescription Drugs	\$10 copayment	\$20 copayment	\$100 copayment	
Brand Preferred Prescription Drugs	\$35 copayment	\$40 copayment	\$100 copayment	
Brand Non-Preferred Prescription Drugs	\$50 copayment	\$100 copayment	\$100 copayment	
Network	CVS Caremark National Pharmacy Network Include CVS 90			
PRESCRIPTION DRUG TIER (Contraceptives)	BENEFIT			
Generic Prescription Drugs	\$0 copayment	\$0 copayment	Not covered	
Select Brand Prescription Drugs**	\$0 copayment	\$0 copayment	Not covered	
Brand Preferred Prescription Drugs	\$35 copayment	\$40 copayment	Not covered	
Brand Non-Preferred Prescription Drugs	\$50 copayment	\$100 copayment	Not covered	
FORMULARY SYSTEM	Open			
UTILIZATION PROGRAM	BENEFIT			
Generic Substitution Program	Voluntary Generic Substitution Program - The member pays the applicable copayment/coinsurance for a generic drug and for a brand drug, even if an approved generic drug equivalent is available and regardless of whether the physician or member requested such brand drug be dispensed.			
Specialty Pharmacy	One original fill at a retail pharmacy for most specialty medications; subsequent refills are covered only through Accredo Health Group, Inc.			
Quantity Level Limits (per prescription, day supply or copayment)	Applicable to selected drugs. Refer to the Capital BlueCross formulary or go to www.capbluecross.com.			
Prior Authorization and Enhanced Prior Authorization	Not Applicable.			

Inpatient admissions as well as certain other services and equipment may require Preauthorization.

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.

**Select Brands include contraceptives for which there is no generic equivalent.

Participating providers and pharmacies agree to accept our allowance as payment in full—often less than their normal charge. If you visit a non-participating provider or pharmacy, you are responsible for paying the deductible, coinsurance and the difference between the non-participating provider's or non-participating pharmacy's charges and the allowable amount. Non-Participating Providers may balance bill the member. Some non-participating facility providers are not covered. Deductibles, any differences paid between brand drug and generic drug prices, and any balances paid to non-participating pharmacies are not applied to the out-of-pocket maximum. In certain situations a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost sharing amount may apply to the facility fee.

On behalf of Capital BlueCross, CVS/Caremark assists in the administration of our prescription drug program. CVS/Caremark is an independent pharmacy benefit manager. Accredo Health Group, Inc. is the exclusive vendor for specialty prescription drugs. On behalf of Capital BlueCross, Accredo Health Group, Inc. assists in the delivery of specialty medications directly to our Members. Accredo Health Group, Inc. is an independent company.

For more information or to locate a participating provider, visit <u>www.capbluecross.com</u>. Autism Spectrum Disorders are covered as mandated by Pennsylvania state law for group size >51.