

2025 Medicare Advantage PPO Plan (effective January 1, 2025 - December 31, 2025)

Group: PSERS PPO

| | Capital Blue Cross Custom PPO | |
|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Medical Benefits | In-Network (IN) | Out-of-Network (OON) |
| Maximum Out-of-Pocket (MOOP) | \$3,400 (combined IN/OON) | |
| Deductible | \$0 | \$0 |
| Inpatient Care | | |
| Inpatient Hospital | ¢0 conquiner atou | ¢0 conquinor atay |
| (includes acute, rehab, MH/SA stays) | \$0 copay per stay | \$0 copay per stay |
| Skilled Nursing Facility *copays per admission | \$0 copay days (1 - 20) | 20% coinsurance |
| (100 days per benefit period) | \$30 copay days (21-100) | 000/ |
| Home Health Care | \$0 copay | 30% coinsurance |
| Outpatient Care | | |
| Primary Care (PCP) Office Visits ¹ | \$5 copay | \$5 copay |
| Specialist Office Visits ¹ | \$15 copay | \$15 copay |
| Chiropractic Visits | \$15 copay | \$15 copay |
| (Medicare-covered spinal manipulation) Therapy Service Visits ¹ | . , | |
| (includes PT, OT, ST) | \$15 copay | \$15 copay |
| Outpatient Mental Health/Substance Abuse ¹ | <u> </u> | <u> </u> |
| (includes individual & group visits) | \$15 copay | \$15 copay |
| Emergency Room Visits | \$50 copay | \$50 copay |
| Urgent Care Clinic Visits ¹ | \$35 copay | \$35 copay |
| Outpatient Hospital Observation | \$0 copay per stay | 20% coinsurance |
| Outpatient Hospital Surgery | \$0 copay | 30% coinsurance |
| Diagnostic/Lab Tests | \$0 copay | 30% coinsurance |
| Standard Imaging (X-Rays) | \$0 copay | 30% coinsurance |
| Advanced Imaging (CT scans, MRI, MRA) | \$0 - \$25 copay | 30% coinsurance |
| Preventive Services | + | |
| Routine Physical Exam | •- | |
| (in addition to the Medicare wellness exam) | \$0 copay | \$0 copay |
| Immunizations | \$0 copay | \$0 copay |
| (includes flu, COVID-19, pneumonia, Hep B) | φο σοραγ | фоторау |
| Screening Exams ² | ¢0 consv | ¢0 consy |
| (includes mammograms, Pap test, prostate tests, colorectal screenings) | \$0 copay | \$0 copay |
| Additional Services | | |
| Ambulance Services | \$70 copay per one way trip | \$70 copay per one way trip |
| Durable Medical Equipment & Prosthetics | The sepant per entering and | tro sopaly per one may arp |
| (includes oxygen) | 20% coinsurance | 20% coinsurance |
| | 20% coinsurance | 50% coinsurance |
| DME - Continuous Glucose Monitors (CGM) and | Preferred Brand | |
| CGM Supplies | IN: Preferred brands Dexcom or Freestyle Libre must be used and purchased at a network pharmacy. OON: 50% for other brands | |
| | | I |
| | \$0 copay Preferred Manufacturer | 50% coinsurance Non-Preferred Manufacturer |
| Diabetic Supplies | Fieleneu Manulaciulei | Non-Freieneu Manufacturet |
| (includes test strips, lancets, monitors) | IN: Preferred brand OneTouch must be used. To get the lowest cost for diabetic | |
| | supplies, please use a network pharmacy. OON: 50% for other brands/locations | |
| Part B Drugs/Chemotherapy Drugs | 0% - 20% coinsurance | 0% - 20% coinsurance |
| Dialysis Services (in-home) | 20% coinsurance | 20% coinsurance |
| Biaryolo dei vides (ili-fidilie) | 20 /0 0011130110100 | 20 /0 0011130101100 |

This grid is a summary of the most common benefits. Please refer to Evidence of Coverage for a complete list of benefits

¹ Telehealth visits are also covered at the same copay as in person visits when offered by network providers

² Plan covers all Medicare-covered preventive services. Refer to Evidence of Coverage for complete list



2025 Medicare Advantage PPO Plan (effective January 1, 2025 - December 31, 2025)

Group: PSERS PPO

| | Capital Blue Cross Custom PPO | |
|----------------------------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------|
| SUPPLEMENTAL BENEFITS | | |
| Benefits | In-Network (IN) | Out-of-Network (OON) |
| Maximum Out-of-Pocket (MOOP) | Supplemental benefits | excluded from MOOP |
| Additional Supplemental Benefits | benefits included in medical premium | |
| Remote Access Technology Virtual Care Visits | \$0 copay Must use Amwell for Virtual Care | |
| Health Education (up to 3 - 30 minutes visits per year) | \$0 copay Must use our Health Coaches | |
| Over The Counter (OTC Items) (allowance does not carry over to the next quarter) | \$45 allowance per quarter for OTC Must use our vendor (combined IN/OON) | |
| Routine Hearing Benefit | | |
| Routine Hearing Exam (1 routine exam per year - combined 1) | \$0 copay Must use our vendor | |
| Routine Hearing Fitting Evaluation | \$0 copay Must use our vendor | |
| | \$499/\$699/\$ | \$999 copay |
| Hearing Aids (prescription) (1 hearing aid(s) every year) | every year copay per ear | |
| | Must use o | our vendor |
| | \$499 | сорау |
| FC Hearing Aids hearing aid(s) every year) every year copay per pair | | • |
| | Must user o | our vendor |

| Fitness Benefit | premium included in the medical premium | |
|-----------------|-----------------------------------------|--|
| Fitness Vendor | \$0 copay | |
| | Must use our fitness vendor | |

| Routine Vision Benefit | premium included in the medical premium | |
|----------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------|
| Routine Vision Exam (1 routine exam per year - combined 1) | \$0 copay | 50% coinsurance |
| Eyeglasses (Frames and Lenses) or contact lenses - combined 1) | \$150 allowance every year - for eyeglasses or contact lenses (combined IN/OON) | |

| Basic Dental Benefit | premium included in the medical premium | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------|--|
| Routine/Preventive Dental Exam (up to 2 routine exams per year- combined ¹ includes exam, cleaning, set bitewing x-rays, fluoride treatment) | \$0 copay \$1,500 Plan Maximum Allowance per year for Preventive and Comprehensive | Comprenensive | |
| Comprehensive Dental (member is responsible for all cost once annual allowance is met) | 1 ' ' | \$1,500 Plan Maximum Allowance | |
| | per year for Preventive and Comprehensive | | |
| | (combined IN/OON) | | |
| | 50% coinsurance includes: | | |
| | Restorative Services: Crowns and Teeth Fillings - Amalgam & Composite | | |
| | Periodontal Services: Perio Maint. only | | |
| | Oral and Maxillofacial Surgery: Simple Extractions only | | |
| | Endodontics: Root canals, Pulpotomy | | |
| | Prosthodontics, removable: Dentures, Partials | | |
| | Prosthodontics, fixed: Bridges | | |
| | Adjustments and Repairs of Prosthetics | | |
| | Adjunctive General Services: Palliative Emergency Treatment, sedation, | | |
| | anesthesia, and teledentistry | | |
| | Diagnostics: intra-oral radiology; problem focused dental exams | | |

This grid is a summary of the most common benefits. Please refer to Evidence of Coverage for a complete list of benefits

¹ Combined visit applies to one in-network or out-of-network visit



2025 Medicare Advantage PPO Plan (effective January 1, 2025 - December 31, 2025)

Group: PSERS PPO

| | Capital Blue Cross Custom PPO | |
|------------------------------------------------------|-------------------------------|---------------------|
| Part D Prescription Drug Benefits | | Member Cost-Sharing |
| Deductible | No deductible | |
| Initial Coverage Stage | | |
| Part D Vaccines (e.g., Shingles, Tetanus booster) | \$0 copay | |
| | 30-day supply | \$0 copay |
| Tier 1 - Preferred Generic Drugs | 60-day supply | \$0 copay |
| | 100-day supply | \$0 copay |
| | 30-day supply | \$4 copay |
| Tier 2 - Generic Drugs | 60-day supply | \$8 copay |
| | 100-day supply | \$12 copay |
| | 30-day supply | \$30 copay |
| Tier 3 - Preferred Brand Drugs | 60-day supply | \$60 copay |
| | 100-day supply | \$90 copay |
| | 30-day supply | 33% coinsurance |
| Tier 4 - Non Preferred Drugs | 60-day supply | 33% coinsurance |
| | 100-day supply | 33% coinsurance |
| Tier 5 - Specialty Drugs | 30-day supply (only) | 33% coinsurance |
| | 30-day supply | \$30 copay |
| IRA Insulin (Part D) | 60-day supply | \$60 copay |
| | 100-day supply | \$90 copay |
| Initial Coverage Limit | | |
| Out-of-Pocket Limit (TrOOP) | \$2,000 | |
| Catastrophic Coverage Stage | | |
| Catastrophic Coverage Copays | Cost Sharing \$0 | |

Capital Blue Cross: Capital Blue Cross PPO is offered by Capital Advantage Insurance Company®, a Medicare Advantage organization with a Medicare contract. Enrollment in Capital Blue Cross PPO plan depends on contract renewal. Capital Blue Cross and its subsidiary Capital Advantage Insurance Company are independent licensees of the Blue Cross Blue Shield Association. Communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.

This grid is not a contract. Plans benefits are subject to change on an annual basis and require contract renewal from the Centers for Medicare and Medicaid Services (CMS). This document is prepared for group clients/administrators to provides an overview of the most commonly used benefits and is NOT intended to be a complete description of all available benefits. Exclusions and limitations of the PPO Medicare Advantage plan follow those of Medicare (i.e., Medicare Part A and Medicare Part B). Please refer to the "Evidence of Coverage" for a complete description of all benefits, exclusions, and additional program details.